Snap-on Incorporated

August 2, 2022

Dear Snap-on Customer,

Since 1920, Snap-on has focused on serving our customers, associates, investors, franchisees, suppliers and the communities where we do business. Guided by our core beliefs and values as laid out in our "Who We Are" statement, the Snap-on Incorporated Product Safety Guidelines are based on the belief that the safety of customers and users of Snap-on's products is of the highest importance, so we endeavor to:

- Provide safe products for customers and users of our products,
- Comply to applicable product and packaging regulatory requirements

For those products which Snap-on exports to Europe, we are in compliance with the REACH (Registration, Evaluation, and Authorization of Chemicals) Regulation N°1907/2006. Such as, assessment of Preparations, SVHC (Substances of Very High Concern) for authorization currently released by ECHA, and of substances (REACH 224, dated June 10, 2022) and REACH under Annex XVII restricted dated March 16, 2022 (Restrictions on Manufacturer, Placing on the Market and Use of Certain Dangerous Substances, Preparations and Articles).

In response to your enquiry regarding European Union environmental regulation (EC No. 1907/2006) hereafter referred as REACH, Snap-on Inc. is operating in accordance with the REACH legislation and keeps under review of the Candidate List as produced and updated by ECHA. Snap-on is also in compliance with EU Regulation (2017/1000) of June 2017 amending Annex XVII to REACH Regulation (1907/2006) as regards perfluorooctanoic acid (PFOA) Regulation EU 2020/784 dated April 8, 2020, its salts and PFOA-related substances and confirms that its products do not contain PFOA, its salts and PFOA-related compounds.

Under the structure of the REACH regulation, Norbar Torque Tools Ltd. (Snap-on Incorporated Company) is a manufacturer of "ARTICLES" to our EU customers. We do not manufacture "substances" or "preparations" and our articles do not involve the "intentional release of substances".

Please accept this letter as fulfillment of supplier obligation under Article 33 of REACH regulation. For any additional information, please contact Govind Arora.

Sincerely,

Govind K. Arora

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Vice President, Worldwide Strategic Sourcing

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